

## **UC Davis Police Accountability Board Summary of the 2022-2023 Annual Report**

The Police Accountability Board (PAB) is a civilian oversight board comprised of diverse campus representatives that promotes accountability, trust and communication between the University of California, Davis (UCD) community and the UCD Police Department (UCDPD). Two functions are central to the PAB's work. First, the PAB independently reviews investigation reports and makes recommendations to the Chief of Police following investigations of complaints from the campus community or general public (also referred to as civilian complaints). Second, both over the course of complaint review and in proactive efforts to evaluate UCDPD culture department-wide, the PAB reviews UCDPD policies, procedures, practices and trainings and makes recommendations when the PAB identifies possible improvements or blind spots. The PAB solicits public input during open meetings. The PAB is committed to a fair and unbiased approach throughout its work.

On October 11, 2023, the PAB issued its 2022-2023 annual public report detailing summary information and statistical data regarding the number of complaints filed, the type of complaints filed, analysis of trends and patterns, the ultimate disposition of the complaints (i.e., sustained, not sustained, exonerated or unfounded) and the number of complaints in which the recommendations of the PAB were either accepted, rejected or modified by the Chief of Police. The annual report also includes detailed summaries of the PAB's recommendations, questions and comments to the Chief, along with the Chief's responses. The PAB Annual Report is prepared by the Office of Campus and Community Relations, a unit in the [Office of Diversity, Equity and Inclusion](#). The report is reviewed and approved by the PAB Administrative Advisory Group, board representatives, UCDPD Chief and UC Davis Chancellor prior to publication.

A complete summary of 2022-2023 inquiries received by the PAB, cases reviewed and PAB findings can be found in the table at the end of this report and in the [PAB Case Database](#). Consistent with the PAB's procedures, the PAB closed seventeen inquiries received between July 1, 2022 and June 30, 2023 during that time period. As of July 1, 2023, one case continues to be under investigation and pending PAB review.

In 2022-2023, the PAB received eighteen inquiries and investigated two complaints. The remaining sixteen inquiries submitted in 2022-2023 did not proceed through investigation because:

- The concerns did not allege UCDPD sworn officer misconduct or policy violation (ten cases). Inquiries pertaining to issues outside the PAB's purview are dismissed, referred to the appropriate entity and, when possible, the reporting party is notified.
- The PAB received insufficient information from the reporting party to determine whether to charge an investigation (three cases).

- The inquiry was untimely in that it related to an incident that occurred over one hundred and eighty (180) days before the report date. PAB Procedures state, “Complaints shall be filed in writing no later than one hundred and eighty (180) days following the date of the alleged misconduct or infraction, except that the filing period shall be tolled when a complainant is incapacitated and unable to file.” (one case).
- The reporting party declined investigation (one case).
- In order to determine whether to charge an investigation, the UC Davis Office of Compliance and Policy conducted a preliminary review of the matter and submitted a report to the PAB for their review. The PAB reviewed the report and agreed with the investigator’s determination to not charge an investigation (one case).

## 2022-2023 Trends

- Allegations: The two inquiries received in 2022-2023 that proceeded through the process of investigation and review by the PAB involved the following allegations:
  - Improper police procedures
  - Improper use of force
  - Violation of audio/video general order
  - Conduct unbecoming
  - Failure to intercede
  - Inadequate or improper investigation.

PAB cases often involve multiple allegations.

- Inquiry location: Of the eighteen total inquiries received in 2022-2023, fifteen (83.33%) were filed to the Davis campus and two (11.11%) were filed to the Sacramento Health campus. One inquiry (5.56%) did not provide information on the filing location.
- Demographics: Demographics are voluntarily provided by a reporting party and are not known to the PAB at any point during case review unless they are relevant to the allegations (e.g., in a discrimination case). Demographic information, as well as all other questions asked on the Complaint Form, are voluntary. The demographic information reported in the PAB annual report and the [PAB case database](#) reflect the information self-identified by reporting parties.
  - Campus affiliation: Among the eighteen inquiries received in 2022-2023, three reporting parties (16.67%) self-identified their campus affiliation: two reporting parties (11.11%) self-identified as community members and one reporting party (5.56%) self-identified as a UC Davis student. Campus

affiliation was not provided by the reporting party in fifteen inquiries (83.33%).

- Age: Among the eighteen inquiries received in 2022-2023, four reporting parties (22.22%) self-identified their age: one reporting party (5.56%) self-identified their age as 31, one reporting party (5.56%) self-identified their age as 63, one reporting party (5.56%) self-identified their age as 66 and one reporting party (5.56%) self-identified their age as 67. The reporting party's age was not provided in fourteen inquiries (77.78%).
- Gender: Among the eighteen inquiries received in 2022-2023, three reporting parties (16.67%) self-identified their gender: one reporting party (5.56%) self-identified as a man, one reporting party (5.56%) self-identified as a woman and one reporting party (5.56%) self-identified as female. The reporting party's gender was not provided in fifteen inquiries (83.33%).
- Race/ethnicity: Among the eighteen inquiries received in 2022-2023, four reporting parties (22.22%) self-identified their race/ethnicity: two reporting parties (11.11%) self-identified as Caucasian, one reporting party (5.56%) self-identified as Mexican American and one reporting party (5.56%) self-identified as Biracial, Filipino/White. The reporting party's race/ethnicity was not provided in fourteen inquiries (77.78%).

### **Police Chief's Response to PAB Findings**

From July 1, 2022 to June 30, 2023, the Chief of Police considered one case in which the PAB recommended findings or made additional suggestions. The Chief agreed with the PAB's findings on all allegations made in this complaint. The Chief's response is summarized in the table at the end of this report and in the [PAB Case Database](#).

### **Additional PAB Recommendations, Questions and Comments to Police Chief**

From July 1, 2022 to June 30, 2023, the PAB had several opportunities to engage the Chief of Police in direct dialogue regarding case review findings and policy or training recommendations submitted by the PAB, in addition to questions and comments from PAB representatives and their communities. In reporting the following detailed summaries of the PAB's recommendations along with its questions and comments to the Chief, the PAB aims to increase the transparency of its work and to provide timely follow-up on issues important to the UC Davis and broader communities.

1. July 20, 2022: UCDPD Captain Mark Brunet, as the Chief's designee, shared information with the PAB about the May 25, 2022 traffic collision fatality on the UC Davis campus and the response and action taken by the responding UCDPD officer. Capt. Brunet and the PAB discussed the social media and news response to the tragedy. Capt. Brunet indicated that there is an ongoing investigation of the event and discussed with the PAB accident prevention and educational opportunities, including awareness education around rules of the road, special

considerations for micro-mobility devices (e.g., electrical bikes, scooters) and safety equipment such as helmets, with a focus on student safety.

2. October 19, 2022: At his quarterly update with the PAB, the Chief of Police provided updates and engaged board representatives and staff in discussion around the following topics:
  - a. [California Senate Bill 960](#): Chief Farrow worked with the University of California Office of the President on this bill that extends eligibility to serve as a peace officer in California to those authorized to work in the United States, including Deferred Action for Children Arrivals (DACA) recipients. Previously, eligibility was limited to US citizens and permanent residents. Following the signing of this bill into legislation in September 2022, the UCDPD was preparing to hire its first DACA-recipient officers.
  - b. [Tiered response at UC Davis](#): Chief Farrow updated the PAB on the newly introduced tiers that will include:
    - i. Aggie Hosts
    - ii. Security Officers/Security Specialists
    - iii. Community Service Officers/Community Service Specialists
    - iv. CORE Officers
    - v. Uniformed Officers
  - c. [Health 34](#): Chief Farrow provided an update on the Health 34 initiative led by the UC Davis Fire Department, which will send Fire Department staff to some calls for service previously handled by the UCDPD. Health 34 responders will include team of healthcare educators and providers who could deliver free, non-emergency support and service navigation for mental health and basic medical care.
  - d. Accreditation: The UCDPD is accredited by the [International Association of Campus Law Enforcement Administrators \(IACLEA\)](#), and along with UC San Francisco was one of the first UC police departments in the system to have earned this accreditation. Per a recommendation from the [UC Community Safety Plan](#), other UC campuses are working towards IACLEA accreditation, with the UCDPD providing leadership and support.
  - e. Traffic safety on the Highway 113 overpass: PAB representatives and staff raised concerns about traffic safety—especially for bicyclists—on the Highway 113 overpass at Hutchinson Road. Chief Farrow shared that there have not been a high number of collisions reported, but the few that have

occurred involved severe injuries. Chief Farrow also shared that this area is under the jurisdiction of Caltrans, not UC Davis. The UCDPD monitors this area with an emphasis on education and not enforcement of minor traffic infractions.

- f. Recent hate incidents: The PAB raised concerns about recent hate incidents<sup>1</sup>, including antisemitic graffiti on campus. Chief Farrow and the PAB discussed issues related to freedom of expression.
  - g. Campus active shooter resources and training: Student scholars on the PAB raised concerns about access to active shooter resources and trainings. Chief Farrow shared that information on the UCDPD's active shooter resources and available trainings is shared during student orientation. The PAB and Chief Farrow discussed opportunities for further sharing this information with student scholars in particular.
3. December 14, 2022: Following a presentation on [tiered response at UC Davis](#), the PAB engaged the Chief of Police in discussion around the following topics:
- a. Requirements regarding calls for service: Chief Farrow shared that per California law, a police officer or fire department personnel is sent when a call for services comes to 911 when dispatch cannot otherwise triage and redirect the call. UC Davis currently is working on alternate call numbers that would directly connect callers with the appropriate service tier.
  - b. Uniforms and vehicles: Chief Farrow shared that personnel in different tiers will wear uniforms that make them easily identifiable. He also shared that UCDPD vehicles recently transitioned to all white, when previously they were black and white. This transition was among the recommendations from the [UC Community Safety Plan](#) discussed by the UC Vehicles, Uniforms and Equipment Workgroup.
  - c. Law enforcement experience of personnel who belong to nonsworn tiers: Chief Farrow was asked about how the UCDPD accounts for law enforcement experience among personnel who fill nonsworn positions.
  - d. [UCDPD interaction survey](#): Chief Farrow shared updates on the UCDPD's interaction survey. For self-initiated calls for service, UCDPD personnel hand out business cards linking to the interaction survey. For calls for service where an individual's contact information is recorded, the survey is automatically sent to the individual via the case management system. Chief Farrow shared that if an individual reports that they were very dissatisfied

---

<sup>1</sup> The [UC Davis Harassment & Discrimination Assistance and Prevention Program \(HDAPP\)](#) serves as the central office for receiving reports and maintaining records of conflicts and complaints related to harassment, discrimination, sexual harassment, sexual violence and hate and bias.

with an interaction, they are directed to resources about the PAB, and UCDPD command has a conversation with the involved officer(s).

4. February 15, 2023: At his quarterly update with the PAB, the Chief of Police provided an update to the PAB on [tiered response at UC Davis](#) and shared that the first Protective Services Specialists and Community Safety Specialists had been onboarded.

In addition to its findings, the PAB submitted the following recommendations and questions to the Chief of Police in response to a case reviewed by the board. At the Chief's quarterly update with the PAB, he provided the following responses:

- a. PAB recommendation: The PAB recommended that the UCDPD explore whether additional signage would be appropriate to delineate what constitutes a public versus a secured area.

Chief's response: Chief Farrow accepted this recommendation.

- b. PAB recommendation: To the extent that there is a concern regarding protecting sensitive information without restricting allowable access to public areas, the PAB recommended that the UCDPD evaluate if additional security precautions would be appropriate, such as covering glass windows/doors, rearranging the placement of computers so their screens are not visible from the outside, etc.

Chief's response: Chief Farrow accepted this recommendation and shared with the PAB that workstations are being reoriented and sensitive information is being removed from public-facing areas.

- c. PAB recommendation: The PAB recommended that the UCDPD explore whether it would be advisable to put a sticker or other identifying information on department-issued cell phones.

Chief's response: Chief Farrow expressed understanding the issues at hand and noted that identifying department devices would not be appropriate for all UCDPD personnel.

- d. PAB recommendation: The PAB recommended removing any and all Thin Blue Line flags/signage given that they could be perceived as inflammatory and/or have a chilling effect on an officer speaking up as they might not want to offend their co-workers.

Chief's response: Chief Farrow accepted this recommendation. Additionally, the Chief shared that UCDPD policy prohibits wearing a Thin Blue Line lapel pin.

- e. PAB recommendation: The PAB recommended that the UCDPD develop additional policy language or provide further direction on when it is appropriate for uninvolved officers to view Body Worn Camera footage taken by another officer.

Chief's response: Chief Farrow noted that this policy is set for all University of California Police Departments by the Gold Book Standard, and the systemwide BWC policy is still under review by the UC Office of the President. The Chief agreed to review the UCDPD policy for documenting incidents when a community member makes an accusation of misconduct and especially physical contact.

5. May 17, 2023: At his quarterly update with the PAB, the Chief of Police provided updates and engaged the board representatives and staff in discussion around the following topics:
  - a. Recent stabbings in Davis: Chief Farrow shared information about the recent stabbings in Davis, the campus' and city's responses and the arrest of a suspect. Chief Farrow discussed the campus WarnMe system, the cancelation of nighttime classes, increased Safe Ride services and mutual aid from allied law enforcement agencies, including the UC Berkeley and UC San Francisco Police Departments.
  - b. Updates on the [UC Community Safety Plan](#): Chief Farrow shared that the UCDPD accreditation team continues to work on new police policies that guide police procedures. He shared that UC Davis continues to provide leadership and support to other UC campuses as they develop their own civilian oversight programs based on the UC Davis PAB model.
6. August 25, 2023: At the board's May 17, 2023 meeting, the PAB reviewed a report completed the UC Davis Office of Compliance and Policy that conducted a preliminary review of a matter to determine whether to charge an investigation. The PAB reviewed the report and agreed with the investigator's determination to not charge an investigation. In addition to its finding, the PAB submitted the following questions to the Chief of Police<sup>2</sup>:
  - a. PAB question: PAB representatives asked to learn more about Body-Worn Camera function.

Chief's response: The officer synchronizes the Body-Worn Camera (BWC) with the patrol vehicle that they are driving at the beginning of their

---

<sup>2</sup> The PAB typically receives updates from the Chief of Police regarding post-investigation/post-review recommendations and questions during the Chief's quarterly meeting with the board. In the preparation of this annual report in August 2023, the Chief was asked to provide written responses to any recommendations or questions that were submitted between his May 2023 and October 2023 updates with the PAB. The Chief provided his written responses within 48 hours.

shift. The BWC will automatically activate when the overhead lights of the patrol vehicle they are driving are activated, which activates the vehicle camera as well. Also, if an officer comes within range of another UCDPD patrol vehicles with its overhead lights and camera activated, it will automatically activate their BWC. BWC uses Wi-Fi technology, and the BWC is subjected to the elements of daily patrol in the dirt, heat, cold and rain. The system and equipment do experience malfunctions. If the BWC malfunctions or is damaged or inoperable, officers will notify the on-duty supervisor. Sergeants randomly audit the BWC video of all of their officers monthly to ensure compliance with department policy.

- b. PAB question: The PAB also asked about retention schedules for UCDPD data such as GPS records.

Chief's response: The UCDPD has utilized WatchGuard for the past five years. Any WatchGuard metadata is retained with video footage. Metadata can include GPS coordinates, but only for the in-car cameras, not BWC. All videos are retained based on how the officer categorizes the video. For example, an arrest would be retained for three years. A video categorized as junk would be retained for one day. Retention schedules are built into the video software and purges are done automatically when a video reaches its retention time based on the category selected.

### **Public Comment Highlights**

Each quarter of the academic year, the board invites public comment and questions at a public meeting. PAB public meetings include introductions to PAB representatives and staff in attendance and a brief presentation on the PAB's history, charge, board membership and administrative structure and complaint and investigation processes. Questions and comments from members of the public in attendance are welcome throughout.

Topics, comments and questions brought to the PAB during public meetings in 2022-2023 included:

- PAB history: How did the creation of the PAB respond to the 2011 pepper spray incident?
- PAB membership: Why did representatives join the board? What have been some of the PAB's accomplishments during their service?
- PAB administrative structure: What are staff roles and responsibilities?
- PAB public meetings: Who typically attends and why? Do the UCDPD Chief/other UCDPD representatives attend?
- PAB data and reporting



- PAB inquiry/complaint, investigation and review processes: What is the distinction between an “exonerated” and an “unfounded” finding?
- Complaint mechanisms (for formal investigation) vs. feedback/suggestion mechanism
- Importance of addressing concerns of retaliation after filing an inquiry with the PAB
- Final Determination: How does the Police Chief account for their final determinations on findings?
- Theft concerns among first-year students

During its Spring 2023 public meeting on May 17, 2023, the PAB invited UCDPD Chief Joseph Farrow to attend a portion of the meeting to share information on the recent stabbings in the City of Davis. Chief Farrow provided a summary of the incidents and shared information on the UCDPD’s and UC Davis’ responses, including temporary cancelation of nights classes and the expansion of Safe Ride services. Chief Farrow addressed questions related to the campus safety notification system (WarnMe), Safe Ride and Aggie Hosts. He answered general questions about tiered response at UC Davis and UCDPD calls for service. Chief Farrow also provided information on the May 2022 traffic fatality that occurred on the UC Davis campus.

### **PAB Training, Continuing Education and Professional Development**

Throughout their service on the board, PAB representatives receive ongoing training and professional development regarding the civilian oversight field, police procedures, relevant legal issues, impartiality, the confidential nature of police misconduct investigations and discipline and current campus and community safety reform efforts. Continuing education, training and professional development opportunities for the PAB are organized by the Director of Campus Climate and Inclusion Initiatives in the Office of Campus and Community Relations.

All PAB representatives are required to attend three orientation sessions upon joining the board:

- PAB members receive information from the Director of Campus Climate and Inclusion Initiatives in the Office of Campus and Community Relations on the PAB’s history, charge, activities, board composition and administrative structure, data and public reporting and current campus and community safety initiatives; this training also provides a primer to civilian oversight of university police.
- PAB external counsel reviews the PAB’s Bylaws, Procedures, Code of Ethics and Confidentiality Agreement.

- A representative from the UCDPD presents on Police Department policies, procedures and practices, including search and seizure and use of force.

The PAB invites speakers to present during regularly scheduled board meetings on local programs and initiatives relevant to civilian oversight and campus-community safety at UC Davis. In 2022-2023, the PAB received training via the following presentations during board meetings:

- Aggie Host Program, Lieutenant Joanne Zekany, UC Davis Police Department (July 20, 2022)
- Tiered Response Services, Chief Joseph Farrow, UC Davis Police Department (December 14, 2022)
- “Excited Delirium” Police Policy Project, Russell Bloom and Patrick Caceres, Bay Area Rapid Transit (BART) Office of the Independent Police Auditor (January 18, 2023)
- Freedom of Expression on a Public Campus, Robb Davis, UC Davis Center for Student Involvement (March 15, 2023).

The PAB holds an institutional membership with the [National Association for Civilian Oversight of Law Enforcement \(NACOLE\)](#). NACOLE offers trainings, currently including [webinars](#) and an [annual conference](#), that are made available to PAB representatives and staff as part of their continuing education and professional development. In 2022-2023, PAB representatives and staff who volunteered to participate attended the following webinars organized by NACOLE, and afterwards briefed the board:

- Analyzing Body-Worn Camera Video (July 11, 2022)
- Policing Regulation and Oversight: Trends, Problems, and Solutions (August 16, 2022)
- Evidence-Based Policing (October 11, 2022)
- Shielded: How the Police Became Untouchable (April 25, 2023)
- Bias in Interpretation of Video Evidence (May 18, 2023)
- Understanding Use of Force in Effecting Arrests (June 7, 2023).

In addition, a delegation of PAB representatives and staff attended the [September 2022 NACOLE annual conference in Fort Worth, Texas](#) and afterwards briefed the board.

In November 2022, the PAB participated in [The Evolve Experience](#), presented in partnership between the [Red Door Project](#), UC Davis Office of Campus and Community Relations and Mondavi Center for the Performing Arts. *The Evolve Experience* was a one-of-a-kind learning opportunity that paired theatrical performance and reflective

activities. *Evolve* monologues portrayed real-life stories that presented a range of perspectives and experiences related to race and policing. After the performance, participants engaged in facilitated discussions that moved beyond entrenched binary reactions and responses. These conversations stressed empathy, curiosity and practical application in everyday life. Participants of the November 2022 *Evolve Experience* at UC Davis included invited UC Davis, community, civilian oversight and law enforcement stakeholders. Participating civilian oversight, law enforcement and public agencies included: the PAB; the UC Davis, Davis, West Sacramento and Chico Police Departments; the Yolo County District Attorney's Office, Public Defender's Office and Probation; the US Attorney's Office, Eastern District of California; the City of Davis; the City of Davis Police Accountability Commission; the Bay Area Rapid Transit (BART) Office of the Independent Police Auditor; the Oakland Office of the Inspector General and the San Francisco Department of Police Accountability.

### **PAB Outreach and Campus Service**

PAB staff and representatives provide outreach presentations and trainings to UC Davis campus groups and leaders, as well as external groups interested in civilian oversight of university police, including other University of California campuses. In 2022-2023, PAB staff provided consultation to UC San Diego as they develop a civilian oversight program for their campus police.

PAB staff and representatives are invited by the UCDPD to participate in hiring panels during the recruitment of both sworn and non-sworn personnel. The PAB provides a community perspective and expertise in civilian oversight during UCDPD recruitments. In 2022-2023, as the UCDPD recruited for [Protective Service](#) positions as one part of [tiered response at UC Davis](#), PAB representatives participated in numerous interview panels for Protective Service Specialists, Protective Service Supervisors and the Protective Service Manager. In 2022-2023 PAB staff also participated on a UCDPD sergeant promotion panel.

### **Additional Information at [pab.ucdavis.edu](http://pab.ucdavis.edu)**

The PAB website contains the PAB's [Bylaws](#) and [Procedures](#), [members](#), [meeting dates](#), [meeting minutes](#), [case database](#) and [annual reports](#), as well as information on [filing an inquiry](#) and [the complaint review and investigation processes](#).

**Police Accountability Board Inquiries, July 1, 2022 – June 30, 2023**

<b>Case Number, Date Filed, Location</b>	<b>Filing Method</b>	<b>Demographic Information from Reporting Party*</b>	<b>Allegations</b>	<b>Case Status</b>	<b>Outcome<sup>5, 6</sup></b>	<b>Police Chief's Response to PAB Findings</b>
<ul style="list-style-type: none"> <li>• 22-111</li> <li>• 7/3/22</li> <li>• Location not provided</li> </ul>	Email to pab@ucdavis.edu	<ul style="list-style-type: none"> <li>• Campus affiliation: Not provided</li> <li>• Age: Not provided</li> <li>• Gender: Not provided</li> <li>• Race/ethnicity: Not provided</li> </ul>	Allegations not provided	Closed	Lack of jurisdiction: Reported beyond 180 days of incident <sup>7</sup>	N/A
<ul style="list-style-type: none"> <li>• 22-112</li> <li>• 7/20/22</li> <li>• UC Davis</li> </ul>	Email to PAB Administrative Advisory Group member	<ul style="list-style-type: none"> <li>• Campus affiliation: Not provided</li> <li>• Age: Not provided</li> <li>• Gender: Not provided</li> <li>• Race/ethnicity: Not provided</li> </ul>	Complaint about interaction with Dixon Police Department	Closed	Dismissed and referred: Concerns did not allege UCDPD sworn officer misconduct or policy violation	N/A
<ul style="list-style-type: none"> <li>• 22-113</li> <li>• 7/25/22</li> <li>• UC Davis</li> </ul>	PAB online complaint form, PAB online feedback form, email to pab@ucdavis.edu & phone call to Office of Compliance and Policy	<ul style="list-style-type: none"> <li>• Campus affiliation: Not provided</li> <li>• Age: Not provided</li> <li>• Gender: Not provided</li> <li>• Race/ethnicity: Not provided</li> </ul>	<ol style="list-style-type: none"> <li>1. Improper police procedures</li> <li>2. Improper use of force</li> <li>3. Violation of audio/video general order</li> <li>4. Conduct unbecoming</li> <li>5. Improper police procedures</li> <li>6. Failure to intercede</li> </ol>	Closed	Formal investigation: Investigation completed 1/13/23, PAB review 1/18/23  PAB's findings <sup>8</sup> : <ol style="list-style-type: none"> <li>1. Improper police procedures: Sustained</li> <li>2. Improper use of force: Not sustained</li> <li>3. Violation of audio/video general order: Not sustained</li> <li>4. Conduct unbecoming: Sustained</li> <li>5. Improper police procedures: Not sustained</li> <li>6. Failure to intercede: Exonerated</li> </ol>	All findings accepted

\* Demographics of all reporting parties are provided voluntarily and are not known to the PAB at any point during case review unless they are relevant to the allegations (e.g., in a discrimination case).

<sup>5</sup> Per its Procedures, the PAB shares all inquiries it receives with the UC Davis Police Department. This includes inquiries that are dismissed for any of the following reasons: the reporting party did not allege UCDPD misconduct or policy violation, the reporting party declines investigation, insufficient information, or lack of jurisdiction. PAB Procedures state: "Any complaint received by the UCDPD will be shared with the Office of Compliance for review and processing within two (2) business days. Any complaint received by the Office of Compliance will be shared with the Chief of Police, also within two (2) business days."

<sup>6</sup> In addition to its recommendations with respect to the investigator's findings, the PAB may also recommend a wide spectrum of actions to the Chief of Police, including, for example, modifying policies or recommending training. A complete record of the PAB's recommendations are included in the full text of the PAB Annual Report and in the [PAB Case Database](#).

<sup>7</sup> As stated in the PAB's Procedures: "Complaints shall be filed in writing no later than one hundred and eighty (180) days following the date of the alleged misconduct or infraction, except that the filing period shall be tolled when a complainant is incapacitated and unable to file."

<sup>8</sup> In addition to its findings, the PAB issued additional recommendations, which along with the Chief's responses are included in the full text of the PAB Annual Report and in the [PAB Case Database](#).

**Police Accountability Board Inquiries, July 1, 2022 – June 30, 2023**

<b>Case Number, Date Filed, Location</b>	<b>Filing Method</b>	<b>Demographic Information from Reporting Party*</b>	<b>Allegations</b>	<b>Case Status</b>	<b>Outcome<sup>9, 10</sup></b>	<b>Police Chief's Response to PAB Findings</b>
<ul style="list-style-type: none"> <li>• 22-114</li> <li>• 8/9/22</li> <li>• UC Davis</li> </ul>	Email to Provost, Police Chief, Orientation Director, Academic Senate Chair	<ul style="list-style-type: none"> <li>• Campus affiliation: Community member</li> <li>• Age: Not provided</li> <li>• Gender: Not provided</li> <li>• Race/ethnicity: Not provided</li> </ul>	Feedback regarding presentation by UCDPD officer at Aggie Parent and Family Orientation	Closed	Concerned party declined investigation. Feedback was referred to appropriate campus units.	N/A
<ul style="list-style-type: none"> <li>• 22-115</li> <li>• 8/31/22</li> <li>• UC Davis Health</li> </ul>	Email to pab@ucdavis.edu	<ul style="list-style-type: none"> <li>• Campus affiliation: Not provided</li> <li>• Age: Not provided</li> <li>• Gender: Not provided</li> <li>• Race/ethnicity: Not provided</li> </ul>	Inquiry about MyChart notifications	Closed	Dismissed and referred: Concerns did not allege UCDPD sworn officer misconduct or policy violation	N/A
<ul style="list-style-type: none"> <li>• 22-116</li> <li>• 9/27/22</li> <li>• UC Davis</li> </ul>	Complaint filed to UCDPD	<ul style="list-style-type: none"> <li>• Campus affiliation: Not provided</li> <li>• Age: 67</li> <li>• Gender: Man</li> <li>• Race/ethnicity: Caucasian</li> </ul>	Inquiry related to found bicycle	Closed	Dismissed and referred: Concerns did not allege UCDPD sworn officer misconduct or policy violation	N/A
<ul style="list-style-type: none"> <li>• 22-117</li> <li>• 10/12/22</li> <li>• UC Davis</li> </ul>	PAB online feedback form	<ul style="list-style-type: none"> <li>• Campus affiliation: Not provided</li> <li>• Age: Not provided</li> <li>• Gender: Not provided</li> <li>• Race/ethnicity: Not provided</li> </ul>	Reckless driving by unknown UCDPD officer	Closed	Insufficient information: The PAB contacted the concerned party and never received a response	N/A

\* Demographics of all reporting parties are provided voluntarily and are not known to the PAB at any point during case review unless they are relevant to the allegations (e.g., in a discrimination case).

<sup>9</sup> Per its Procedures, the PAB shares all inquiries it receives with the UC Davis Police Department. This includes inquiries that are dismissed for any of the following reasons: the reporting party did not allege UCDPD misconduct or policy violation, the reporting party declines investigation, insufficient information, or lack of jurisdiction. PAB Procedures state: "Any complaint received by the UCDPD will be shared with the Office of Compliance for review and processing within two (2) business days. Any complaint received by the Office of Compliance will be shared with the Chief of Police, also within two (2) business days."

<sup>10</sup> In addition to its recommendations with respect to the investigator's findings, the PAB may also recommend a wide spectrum of actions to the Chief of Police, including, for example, modifying policies or recommending training. A complete record of the PAB's recommendations are included in the full text of the PAB Annual Report and in the [PAB Case Database](#).

## Police Accountability Board Inquiries, July 1, 2022 – June 30, 2023

Case Number, Date Filed, Location	Filing Method	Demographic Information from Reporting Party*	Allegations	Case Status	Outcome <sup>11, 12</sup>	Police Chief's Response to PAB Findings
• 22-118 • 10/18/22 • UC Davis	Email to pab@ucdavis.edu	<ul style="list-style-type: none"> <li>• Campus affiliation: Not provided</li> <li>• Age: Not provided</li> <li>• Gender: Not provided</li> <li>• Race/ethnicity: Not provided</li> </ul>	Inquiry related to traffic ticket	Closed	Insufficient information: The PAB contacted the concerned party and never received a response	N/A
• 22-119 • 11/22/22 • UC Davis	Email to pab@ucdavis.edu	<ul style="list-style-type: none"> <li>• Campus affiliation: Student</li> <li>• Age: Not provided</li> <li>• Gender: Not provided</li> <li>• Race/ethnicity: Mexican American</li> </ul>	Complaint about harassment and discrimination that did not note UCDPD involvement	Closed	Dismissed and referred: Concerns did not allege UCDPD sworn officer misconduct or policy violation	N/A
• 22-120 • 12/2/22 • UC Davis	Email to pab@ucdavis.edu	<ul style="list-style-type: none"> <li>• Campus affiliation: Not provided</li> <li>• Age: Not provided</li> <li>• Gender: Not provided</li> <li>• Race/ethnicity: Not provided</li> </ul>	Complaint about UCDPD response to call for service	Closed	<p>Preliminary review conducted: Review completed 4/21/23, PAB review 5/17/23<sup>13</sup></p> <p>The PAB agreed with the investigator's recommendation to not conduct a formal investigation. The PAB asked to learn more about Body-Worn Camera function. The PAB also asked about retention schedules for UCDPD data such as GPS records.</p>	All findings accepted <sup>14</sup>

\* Demographics of all reporting parties are provided voluntarily and are not known to the PAB at any point during case review unless they are relevant to the allegations (e.g., in a discrimination case).

<sup>11</sup> Per its Procedures, the PAB shares all inquiries it receives with the UC Davis Police Department. This includes inquiries that are dismissed for any of the following reasons: the reporting party did not allege UCDPD misconduct or policy violation, the reporting party declines investigation, insufficient information, or lack of jurisdiction. PAB Procedures state: "Any complaint received by the UCDPD will be shared with the Office of Compliance for review and processing within two (2) business days. Any complaint received by the Office of Compliance will be shared with the Chief of Police, also within two (2) business days."

<sup>12</sup> In addition to its recommendations with respect to the investigator's findings, the PAB may also recommend a wide spectrum of actions to the Chief of Police, including, for example, modifying policies or recommending training. A complete record of the PAB's recommendations are included in the full text of the PAB Annual Report and in the [PAB Case Database](#).

<sup>13</sup> The preliminary review stemmed from a second-hand allegation regarding the UCDPD's response to a call for service. The central question behind the preliminary review was whether there was a sufficient basis to charge a formal PAB investigation accusing one or more specific officers of particular misconduct. The investigator concluded that there was insufficient evidence to support further investigation. The PAB agreed with this conclusion.

<sup>14</sup> The Chief's responses to the PAB's post-review questions are included in the full text of the PAB Annual Report and in the [PAB Case Database](#).

**Police Accountability Board Inquiries, July 1, 2022 – June 30, 2023**

<b>Case Number, Date Filed, Location</b>	<b>Filing Method</b>	<b>Demographic Information from Reporting Party*</b>	<b>Allegations</b>	<b>Case Status</b>	<b>Outcome<sup>15, 16</sup></b>	<b>Police Chief's Response to PAB Findings</b>
<ul style="list-style-type: none"> <li>• 23-121</li> <li>• 3/16/23</li> <li>• UC Davis</li> </ul>	Phone call to Office of Compliance and Policy	<ul style="list-style-type: none"> <li>• Campus affiliation: Community member</li> <li>• Age: 63</li> <li>• Gender: Woman</li> <li>• Race/ethnicity: Not provided</li> </ul>	Inquiry related to recent UC Davis event	Closed	Dismissed: Concerns did not allege UCDPD sworn officer misconduct or policy violation. Concerned party did not indicate information that would allege potential misconduct by another campus employee.	N/A
<ul style="list-style-type: none"> <li>• 23-122</li> <li>• 4/6/23</li> <li>• UC Davis</li> </ul>	Complaint filed to UCDPD	<ul style="list-style-type: none"> <li>• Campus affiliation: Not provided</li> <li>• Age: Not provided</li> <li>• Gender: Not provided</li> <li>• Race/ethnicity: Caucasian</li> </ul>	Complaint regarding theft at UC Davis Library	Closed	Insufficient information: The PAB contacted the concerned party and to date has not received sufficient information to determine whether to charge a formal investigation	N/A
<ul style="list-style-type: none"> <li>• 23-123</li> <li>• 4/6/23</li> <li>• UC Davis Health</li> </ul>	Email to pab@ucdavis.edu	<ul style="list-style-type: none"> <li>• Campus affiliation: Not provided</li> <li>• Age: 66</li> <li>• Gender: Not provided</li> <li>• Race/ethnicity: Not provided</li> </ul>	Complaint against UC Davis Health provider that did not note UCDPD involvement	Closed	Dismissed and referred: Concerns did not allege UCDPD sworn officer misconduct or policy violation	N/A

\* Demographics of all reporting parties are provided voluntarily and are not known to the PAB at any point during case review unless they are relevant to the allegations (e.g., in a discrimination case).

<sup>15</sup> Per its Procedures, the PAB shares all inquiries it receives with the UC Davis Police Department. This includes inquiries that are dismissed for any of the following reasons: the reporting party did not allege UCDPD misconduct or policy violation, the reporting party declines investigation, insufficient information, or lack of jurisdiction. PAB Procedures state: "Any complaint received by the UCDPD will be shared with the Office of Compliance for review and processing within two (2) business days. Any complaint received by the Office of Compliance will be shared with the Chief of Police, also within two (2) business days."

<sup>16</sup> In addition to its recommendations with respect to the investigator's findings, the PAB may also recommend a wide spectrum of actions to the Chief of Police, including, for example, modifying policies or recommending training. A complete record of the PAB's recommendations are included in the full text of the PAB Annual Report and in the [PAB Case Database](#).

**Police Accountability Board Inquiries, July 1, 2022 – June 30, 2023**

<b>Case Number, Date Filed, Location</b>	<b>Filing Method</b>	<b>Demographic Information from Reporting Party*</b>	<b>Allegations</b>	<b>Case Status</b>	<b>Outcome<sup>17, 18</sup></b>	<b>Police Chief's Response to PAB Findings</b>
<ul style="list-style-type: none"> <li>• 23-124</li> <li>• 4/17/23 &amp; 4/26/23<sup>19</sup></li> <li>• UC Davis</li> </ul>	PAB online complaint form & email to pab@ucdavis.edu	<ul style="list-style-type: none"> <li>• Campus affiliation: Not provided</li> <li>• Age: 31</li> <li>• Gender: Female</li> <li>• Race/ethnicity: Biracial, Filipino/White</li> </ul>	Inadequate or improper investigation	Open	Pending investigation and PAB review	N/A
<ul style="list-style-type: none"> <li>• 23-125</li> <li>• 5/3/23</li> <li>• UC Davis</li> </ul>	Phone call to Office of Compliance and Policy	<ul style="list-style-type: none"> <li>• Campus affiliation: Not provided</li> <li>• Age: Not provided</li> <li>• Gender: Not provided</li> <li>• Race/ethnicity: Not provided</li> </ul>	Complaint regarding UCDPD response to call for service	Closed	Dismissed and referred: Concerns did not allege UCDPD sworn officer misconduct or policy violation <sup>20</sup>	N/A
<ul style="list-style-type: none"> <li>• 23-126</li> <li>• 5/8/23</li> <li>• UC Davis</li> </ul>	Email to pab@ucdavis.edu	<ul style="list-style-type: none"> <li>• Campus affiliation: Not provided</li> <li>• Age: Not provided</li> <li>• Gender: Not provided</li> <li>• Race/ethnicity: Not provided</li> </ul>	Inquiry into UCDPD personnel	Closed	Dismissed: Concerns did not allege UCDPD sworn officer misconduct or policy violation. Concerned party did not provide information to refer their inquiry to the appropriate campus unit.	N/A

\* Demographics of all reporting parties are provided voluntarily and are not known to the PAB at any point during case review unless they are relevant to the allegations (e.g., in a discrimination case).

<sup>17</sup> Per its Procedures, the PAB shares all inquiries it receives with the UC Davis Police Department. This includes inquiries that are dismissed for any of the following reasons: the reporting party did not allege UCDPD misconduct or policy violation, the reporting party declines investigation, insufficient information, or lack of jurisdiction. PAB Procedures state: "Any complaint received by the UCDPD will be shared with the Office of Compliance for review and processing within two (2) business days. Any complaint received by the Office of Compliance will be shared with the Chief of Police, also within two (2) business days."

<sup>18</sup> In addition to its recommendations with respect to the investigator's findings, the PAB may also recommend a wide spectrum of actions to the Chief of Police, including, for example, modifying policies or recommending training. A complete record of the PAB's additional recommendations can be accessed in the full text of the PAB Annual Report and through the [PAB Case Database](#).

<sup>19</sup> In an April 26, 2023 email to pab@ucdavis.edu, the concerned party reported that they submitted a complaint to the PAB online complaint portal on April 17, 2023. PAB staff learned that the online complaint portal was down and addressed the outage. The concerned party resubmitted their complaint via email to pab@ucdavis.edu.

<sup>20</sup> This inquiry was related to a nonsworn employee of the UCDPD. The PAB does not have jurisdiction over UCDPD nonsworn personnel. The inquiry was referred to the named employee's supervisor.



**Police Accountability Board Inquiries, July 1, 2022 – June 30, 2023**

<b>Case Number, Date Filed, Location</b>	<b>Filing Method</b>	<b>Demographic Information from Reporting Party*</b>	<b>Allegations</b>	<b>Case Status</b>	<b>Outcome<sup>21, 22</sup></b>	<b>Police Chief's Response to PAB Findings</b>
<ul style="list-style-type: none"> <li>• 23-127</li> <li>• 5/13/23</li> <li>• UC Davis</li> </ul>	Email to pab@ucdavis.edu	<ul style="list-style-type: none"> <li>• Campus affiliation: Not provided</li> <li>• Age: Not provided</li> <li>• Gender: Not provided</li> <li>• Race/ethnicity: Not provided</li> </ul>	Inquiry regarding stolen package	Closed	Dismissed and referred: Concerns did not allege UCDPD sworn officer misconduct or policy violation	N/A
<ul style="list-style-type: none"> <li>• 23-128</li> <li>• 6/11/23</li> <li>• UC Davis</li> </ul>	Email to pab@ucdavis.edu	<ul style="list-style-type: none"> <li>• Campus affiliation: Not provided</li> <li>• Age: Not provided</li> <li>• Gender: Not provided</li> <li>• Race/ethnicity: Not provided</li> </ul>	Inquiry related to campus crosswalk	Closed	Dismissed and referred: Concerns did not allege UCDPD sworn officer misconduct or policy violation	N/A

\* Demographics of all reporting parties are provided voluntarily and are not known to the PAB at any point during case review unless they are relevant to the allegations (e.g., in a discrimination case).

<sup>21</sup> Per its Procedures, the PAB shares all inquiries it receives with the UC Davis Police Department. This includes inquiries that are dismissed for any of the following reasons: the reporting party did not allege UCDPD misconduct or policy violation, the reporting party declines investigation, insufficient information, or lack of jurisdiction. PAB Procedures state: "Any complaint received by the UCDPD will be shared with the Office of Compliance for review and processing within two (2) business days. Any complaint received by the Office of Compliance will be shared with the Chief of Police, also within two (2) business days."

<sup>22</sup> In addition to its recommendations with respect to the investigator's findings, the PAB may also recommend a wide spectrum of actions to the Chief of Police, including, for example, modifying policies or recommending training. A complete record of the PAB's additional recommendations can be accessed in the full text of the PAB Annual Report and through the [PAB Case Database](#).