

UC Davis Police Accountability Board (PAB)

PAB History and Charge

The purpose of the UC Davis Police Accountability Board is to promote accountability, and to improve and strengthen trust and communication between the campus police and the greater campus community. Formed in 2014, the Police Accountability Board was one of the recommendations outlined in the investigation report in response to the pepper spray incident in 2011. In 2012, after consultation with experts in police oversight, the campus embarked on a series of forums to determine the appropriate civilian oversight model for UC Davis. To ensure that the board represents the diversity of the campus community, membership is comprised of faculty, staff, and students. The board is charged with reviewing findings at the conclusion of an investigation into civilian complaints of police misconduct. The board then makes recommendations to the Chief of Police.

The UC Davis Police Department is a model law enforcement agency. We are proud to serve both the Sacramento and the Davis campus. We strive to provide the highest level of service to all who attend, work, and visit our campuses. But we know we can't do it alone, so we ask our community and visitors to help us create a safe and secure environment for everyone. A police accountability board just makes sense, because we are of the people, by the people, and for the people.

Filing a Complaint

Any person can file complaint to the Police Accountability Board against a UC Davis police officer. You do not need to be a student or employee UC Davis to file a complaint. You can file a complaint about something that happened to you, or something that happened to someone else.

What information do I need?

You do not need to know the name or badge number of an officer. You also can make an anonymous complaint. However, the PAB's ability to respond may be limited if little information is provided.

How do I file a complaint?

Complaints can be filed using any of the following methods: Online at the PAB website; via telephone; in person at the Office of Compliance and Policy; or, printing the complaint form from the PAB website and sending it to the Office of Compliance and Policy. The PAB can only investigate a complaint against UC Davis Police Department personnel. Complaints against officers employed by other law enforcement agencies, including the City of Davis police, should be filed with the appropriate agency.

Investigation Process

The Office of Compliance and Policy reviews the complaints that are submitted to the Police Accountability Board. If an investigation is charged, an investigator will be identified, and the individual who submitted the complaint will receive information about PAB procedures. In addition, the subject officer receives notice from the Chief of Police about the complaint. During the course of the investigation, the investigator will interview the individual who submitted the complaint, as well as the subject officer, and relevant witnesses. The investigator also reviews any other relevant evidence. The PAB investigation procedure typically is complete within 90 days. At that point, the investigator writes up a report making findings of fact about the investigation, and submits that report to the Police

Accountability Board. The PAB reviews the report in a closed meeting, and then forwards recommendations to the Chief of Police. The Chief of Police makes the ultimate decision about the conclusion of the PAB process. At all times, the Chief of Police retains both the responsibility and the discretion to make any disciplinary decisions. The individual who submitted the complaint receives information about the conclusion of the process, however, that individual doesn't receive the specific disciplinary outcome, if any, of the investigation.

Learning More and Getting Involved

To learn more, please visit our website at pab.ucdavis.edu. There you will find information about the PAB and the complaint and resolution processes. Online you also can access the PAB Annual Report. The report contains information on: the number, types, and dispositions of complaints; the Chief of Police's determinations; and policy, procedure, and training recommendations. We also invite you to attend the board's public meetings. Each quarter during the academic year, the PAB holds public meetings at both the UC Davis and Health campuses. You can meet PAB members, learn more about the board's work, and raise any issues or concerns you may have. To view a schedule, please visit the PAB website.

The UC Davis Police Accountability Board appreciates your involvement and welcomes input from all members of the community. We invite you to join us at a quarterly public meeting, or email us your feedback at pab@ucdavis.edu.

The PAB is supported by the Office of Campus Community Relations and the Office of Compliance and Policy.