OneWorldOneUCDavis_Email

**Police Accountability Board Closed Meeting**

Wednesday, May 15, 2019

6:00 – 8:00 pm

Alumni Center Founders Board Room (UC Davis)

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***Agenda***

6:00 – 8:00 Business:

1. Updates from the Chief of Police   
     
   *The PAB and Chief Farrow discussed the May 6, 2019 incident at the UC Davis Bookstore involving UC Davis police officers and a use of force. Chief Farrow has formally requested that the Office of Compliance and Policy (the unit that also handles PAB complaints) launch an independent investigation into the incident. The board discussed Chief Farrow’s message to the campus community following the incident. Chief Farrow shared that it was necessary for the message to be vague about details, as the incident currently is under investigation. Chief Farrow said he is open to and welcomes input from the PAB regarding future communications. The board also discussed a recent student meeting organized in response to the incident at the Bookstore, and the need to continue to provide timely follow-up to the community in the aftermath. It was suggested that the Community Resource and Retention Centers, in partnership with the PAB, hold an event to discuss and debrief the incident and next steps.*

*Chief Farrow provided information related to calls to disarm and/or disband the UCDPD.*

*Should the UCDPD be disarmed or disbanded, calls for service to the UC Davis campus would be responded to by the Yolo County Sherriff’s Department. The City of Davis Police Department’s policy is to not police the campus. An outside agency like the Sherriff has no relationship with the campus, nor do they have the PAB as a community accountability model.*

*Chief Farrow gave updates from the UC Davis Police Department. Six new officers have been hired, all of whom are multilingual. The Police Department also is looking into reviewing and revising policies and procedures with a greater focus on restorative justice and cultural competency.*

*The board provided feedback on the Police Department’s active shooter training, especially as it is presented to student audiences. In its current format, the training is unsettling for some and as a result is not entirely effective in making participants feel prepared for a shooter incident. Chief Farrow expressed that he would hope to attend future trainings presented to students.*

1. UCDPD’s responses to the [Report of the Presidential Task Force on Universitywide Policing](https://www.ucop.edu/policing-task-force/policing-task-force-report_2019.pdf)

*Chief Farrow noted that of the report’s 28 recommendations, UCDPD already is in compliance with 27 of them, largely in part due to the PAB. Data collection is the remaining issue that needs to be addressed, related to the recommendation that demographic information be collected and released for all stops. This recommendation accelerates a recent state law and will require UC Police Departments to meet this requirement sooner than expected. UCDPD currently is working on software to better retrieve this data and hopes to be compliant in early 2020. The board discussed how this demographic information is collected. Chief Farrow shared that officers are not allowed to ask for demographic information, so they must rely on driver’s license information and visual observation—however, officers are trained precisely to not focus on such observation. Chief Farrow emphasized that it will be important to focus on what happens after the stop (e.g., if an individual is searched, arrested, etc.). The Chief foresees the PAB playing a role in reviewing these reports. The Chief will return to the PAB with an update once the UCDPD is compliant with all recommendations.*

*Chief Farrow spoke of his appreciation of the PAB and the importance of its role on campus and in the community. He stressed the importance of the PAB as a civilian body where people can ask questions and that keeps the Police Department aware and accountable. He hopes that the PAB can be a link between the Police Department and community as the Police Department works to strengthen its relationship with the community. Chief Farrow reiterated to the PAB that he is available to attend and speak at any meetings or events that concern the Police Department. He has increased his efforts to attend more ASUCD meetings and to do more outreach within the campus community.*

1. PAB pilot-program review and recommendations   
     
   *The board discussed a set of recommendations for the future of the PAB’s work. The recommendations were based on the review of the PAB’s four-year pilot program, which ended in spring 2018. The recommendations include:*
   * *Strengthen the PAB’s advisory capacity to the Police Department*
     + *Engage in policy review and policy creation: In order to engage in this work, the UCDPD policy manual should be made publicly available*
     + *Provide UCDPD with training recommendations*
     + *Consult on hiring practices/participate in hiring committees*
   * *Further develop the PAB’s role as a mediator between campus community and Police Department*
   * *Explore mediation and restorative justice as alternate routes to complaint investigation*
     + *The PAB would not be directly involved in these routes, which would need to rely on campus partners with expertise in these areas*
   * *PAB complaint history of officers should continue to remain confidential during the PAB review process*
     + *Access to the officer’s complaint history would compromise objectivity*
   * *PAB will continue to not play a role in determining or enforcing discipline for police officers*
   * *Improve marketing and outreach for the PAB*
   * *Continue planning training and educational opportunities for the PAB*
     + *It was suggested that student and community groups be brought in to provide trainings from their perspectives*
   * *Combatting the narrative of bias during PAB review*
     + *Demographic information is not known to the PAB during the case review, except in the event of a complaint of discrimination*
   * *More widely spread information about the nomination and selection process for PAB representatives*
   * *Periodic program review to assess the PAB’s effectiveness and to review the PAB’s charge*
2. Upcoming cases   
     
   *Confidential information was shared about recent complaints submitted to the PAB.*
3. Other business   
     
   *All other business will be tabled until the next PAB meeting.*