The Police Accountability Board (PAB) is an independent board composed of student, faculty and staff representatives from the UC Davis community. The PAB is the first of its kind, having been the first civilian oversight board established at a major research university. Working with independent campus investigators from the Office of Compliance and Policy, the PAB is charged with making recommended findings to the Chief of Police based on objective investigations into complaints of misconduct filed against UC Davis police officers. These recommendations are considered by the Chief of Police who may accept, reject or modify the PAB’s recommendation(s). The Chief may also take corrective actions based on these recommendations. Additionally, the PAB solicits public input during open meetings and may submit advisory recommendations to the Chief about UC Davis Police Department policies and procedures.

Upon completing its third year in June 2017, the PAB issued its annual public report detailing summary information and statistical data regarding the number of complaints filed, the type of complaints filed, analysis of trends or patterns, the ultimate disposition of the complaints (i.e., sustained, not sustained, exonerated or unfounded) and the number of complaints in which the recommendations of the PAB were either accepted, rejected or modified by the Chief of Police.

From July 2016 through June 2017, eighteen (18) complaints were submitted to the PAB. The PAB closed seventeen (17) cases. Twelve (12) cases did not proceed through investigation, either because the PAB received insufficient information to proceed, or because they were dismissed as outside of PAB’s purview. After reviewing the investigative reports for the five (5) cases that proceeded through investigation, the PAB voted to adopt, amend or reject the investigator’s findings. A complete summary of complaints received by the PAB, cases reviewed and PAB findings can be found in the attached chart.

**Notable trends in 2016-2017:**

- Of the total complaints received, 55.6% were filed to the Sacramento UCD Health campus, and 44.4% were filed to the Davis campus. Of the cases that were investigated and brought to the PAB for review, 83.3% were filed to the Sacramento UCD Health campus, and 16.7% were filed to the Davis campus.

- Sixty-one percent (61.1%) of complainants were community members, while 16.7% were staff and 16.7% were students. The campus affiliation of 5.6% of complainants was unknown. No complaints were received from UC Davis faculty.

- Of the cases that were investigated and brought to the PAB for review, one hundred percent (100.0%) of cases involved allegations of discourtesy by a UC Davis police officer. Fifty percent (50.0%) of cases involved allegations of excessive use of force. Over sixteen percent (16.7%) of cases involved allegations of intimidation. Over sixteen percent (16.7%) of cases involved allegations of discrimination.

- The PAB received a number of complaints with insufficient information to proceed through investigation after complainants did not respond to requests for additional information or clarification. Complaints also were received that involved issues not related to the PAB’s purview. These trends suggest that citizens continue to be more aware of the PAB, however important work still needs to be done to clarify the PAB’s scope and the complaint and investigation process.
**Police Chief’s response to PAB findings:**

From June 2016 to June 2017, the Chief of Police adjudicated five (5) cases in which the PAB recommended findings or made additional suggestions. The Chief accepted the PAB’s findings in four (4) of the cases reviewed and disagreed with the PAB’s findings in one (1) case. The Chief’s responses are summarized in the attached chart.

**Additional PAB recommendations to Police Chief:**

From June 2016 to June 2017, the PAB made the following recommendations:

- The PAB recommended the Police Department receive additional training in cultural competence and community policing strategies.
- The board made the recommendation that a use of force analysis be included in original police reports, per UC Davis Police Department Law Enforcement Services Manual policy section 300.5. To the extent that additional training would be required to effectuate compliance, the PAB recommended that such training be implemented.
- The PAB requested that the Chief of Police provide an update on the status of a body camera policy.
- Separately, the PAB raised questions to the Chief regarding the use, availability and replacement of body cameras.
- The PAB recommended that there be discussions or further training both within the Police Department and at the Medical Center regarding role clarification of police officers and Medical Center staff.

The Chief provided the following responses to the above recommendations:

- In response to the recommendation of additional training in cultural competence and community policing strategies, the Chief noted that peace officers are required by POST (Peace Officer Standards) to pass recurrent perishable skills training, including communications training, racial profiling, response to persons with mental and developmental disabilities, hate crimes and investigation.
- In response to the questions about body cameras, the Chief noted that the UCDPD is waiting for direction from a forthcoming UC systemwide policy.

All other recommendations from 2016-2017 currently are awaiting the Chief’s response.

Additionally, the Chief of Police responded to a recommendation made in 2015-2016:

- In response to a recommendation about retaining/storing surveillance footage at the UC Davis Medical Center for a longer period of time, the Chief noted that Medical Center surveillance footage is maintained by the Medical Center administration. The current retention period is 30 days due to storage constraints.

**Additional information at [http://www.pab.ucdavis.edu](http://www.pab.ucdavis.edu):**

The PAB website contains the PAB’s Bylaws and Procedures*, meeting dates, members and information on filing a complaint—including an online complaint form—and the complaint review process. The full 2016-2017 Annual Report also is available on the website.

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* Please note that the PAB Bylaws and Procedures currently are under revision. Updated versions will become available in Fall 2017 on the PAB website.
<table>
<thead>
<tr>
<th>Quarter Filed/Location</th>
<th>Filing Method</th>
<th>Complainant's Campus Affiliation, Age, Gender, Race/Ethnicity*</th>
<th>Allegations</th>
<th>Status</th>
<th>Report Date to Close</th>
<th>Investigation Charge Date to Completion</th>
<th>Outcome</th>
<th>Outcome Accepted by Police Chief</th>
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</thead>
<tbody>
<tr>
<td>Summer 2016/Davis</td>
<td>Email to <a href="mailto:pab@ucdavis.edu">pab@ucdavis.edu</a></td>
<td>Community member • 80 • Male • American</td>
<td>Issue with road closures</td>
<td>Dismissed¹</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Summer 2016/Davis</td>
<td>Email to <a href="mailto:pab@ucdavis.edu">pab@ucdavis.edu</a></td>
<td>Community member • Not provided • Not provided • Not provided</td>
<td>Discourtesy. Improper search. Excessive use of force.</td>
<td>Insufficient information²</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Summer 2016/Sacramento</td>
<td>Email to <a href="mailto:pab@ucdavis.edu">pab@ucdavis.edu</a></td>
<td>Community member • 60 • Male • Caucasian</td>
<td>Excessive use of force. Officer made a false accusation against complainant.</td>
<td>Investigation complete³</td>
<td>138 days</td>
<td>75 days</td>
<td>Allegation of excessive use of force was not sustained. Allegation that officer made a false accusation against complainant was exonerated.</td>
<td>Police Chief disagreed with not sustained finding, agreed with exonerated finding.</td>
</tr>
</tbody>
</table>

* Complainant demographics are voluntarily provided and are not known to the PAB at any point during case review.

¹ The information provided by the complainant reflects that the matter does not fall within the PAB purview. For example, the complaint does not allege a violation of police policy or does not address the actions of UCDPD officers. This category also may include circumstances where the complainant expressly requests that the matter not be investigated. (In cases involving allegations of serious violations or multiple allegations against the same officer, the matter may be investigated even if the complainant requests no investigation.)

² The Office of Compliance and Policy has not received sufficient information regarding the matter—such as the events alleged or the parties involved—to determine if the matter falls under PAB purview and/or to conduct a reasonable investigation. In such circumstances, if the complainant has provided contact information, Compliance contacts the complainant to request the needed information. If it is provided, the matter will be revisited.

³ The matter falls within the PAB purview and an investigation has been conducted and completed.
<table>
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<th>Quarter Filed/Location</th>
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<tr>
<td>Summer 2016/Sacramento</td>
<td>Phone call to Office of Compliance and Policy</td>
<td>Community member, Not provided, Not provided, Not provided</td>
<td>Excessive use of force</td>
<td>Insufficient information</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
<tr>
<td>Summer 2016/Sacramento</td>
<td>Email to <a href="mailto:pab@ucdavis.edu">pab@ucdavis.edu</a></td>
<td>Community member, 26, Male, African American</td>
<td>Excessive use of force against two officers. Third officer provided false or misleading information.</td>
<td>Investigation complete</td>
<td>232 days</td>
<td>107 days</td>
<td>Allegation of excessive use of force against first officer was not sustained. Allegation of excessive use of force against second officer was exonerated. Allegation that third officer provided false or misleading information was unfounded.</td>
<td>Yes</td>
</tr>
<tr>
<td>Summer 2016/Sacramento</td>
<td>Email to <a href="mailto:pab@ucdavis.edu">pab@ucdavis.edu</a></td>
<td>Community member, Not provided, Male, Not provided</td>
<td>Against first officer: Rude, condescending and intimidating behavior; Improper recording. Against second and third officer: Discourtesy; Condescending and arrogant behavior. Against fourth officer: Discourtesy; Discriminatory treatment.</td>
<td>Investigation complete</td>
<td>189 days (From date of first complaint. Individual later raised additional allegations against different officers in different incidents.)</td>
<td>120 days</td>
<td>Allegation against first officer of rude, condescending and intimidating behavior was not sustained. Allegation against first officer of improper recording was exonerated. Allegation against second and third officer of discourtesy was exonerated. Allegation against second and third officer of condescending and arrogant behavior was not sustained. Allegation against fourth officer of discourtesy was not sustained. Allegation against fourth officer of discrimination was not sustained.</td>
<td>Yes</td>
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| Summer 2016/ Davis     | Email to pab@ucdavis.edu | • Student  
• 28  
• Male  
• Caucasian | Discourtesy | Investigation complete | 151 days | 66 days | Not sustained | Yes |
| Fall 2016/ Davis       | Email to pab@ucdavis.edu | • Student  
• 20  
• Female  
• Indian | Stolen property | Insufficient information | N/A | N/A | N/A | N/A |
| Fall 2016/ Sacramento  | Phone call to Office of Compliance and Policy | • Staff  
• Not provided  
• Female  
• Not provided | Repeatedly followed by police personnel | Insufficient information | N/A | N/A | N/A | N/A |
| Winter 2017/ Sacramento| Email to pab@ucdavis.edu | • Staff  
• Not provided  
• Female  
• Not provided | Delayed police response | Insufficient information | N/A | N/A | N/A | N/A |
| Winter 2017/ Davis     | Online form on PAB website | • Unknown  
• Not provided  
• Not provided  
• Not provided | Computer hacked at UC Davis library | Dismissed | N/A | N/A | N/A | N/A |
| Winter 2017/ Sacramento| Online form on PAB website | • Staff  
• 33  
• Female  
• Caucasian | Discourtesy against two officers | Investigation complete | 153 days | 81 days | Both allegations of discourtesy were not sustained | Yes |
| Winter 2017/ Sacramento| Mailed to Chief of Police | • Community member  
• Not provided  
• Not provided  
• Not provided | Stolen property | Insufficient information | N/A | N/A | N/A | N/A |
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</thead>
</table>
| Winter 2017/ Davis      | Phone call to Office of Compliance and Policy | • Student  
• Not provided  
• Not provided  
• Not provided | Intimidation | Dismissed | N/A | N/A | N/A | N/A |
| Winter 2017/ Davis      | Online form on PAB website             | • Community member  
• 59  
• Male  
• Caucasian | Parking ticket | Dismissed | N/A | N/A | N/A | N/A |
| Spring 2017/ Sacramento | Civilian complaint to Police Department | • Community member  
• Not provided  
• Not provided  
• Caucasian | Excessive use of force. Officers failed to identify why complainant was stopped. | Under investigation | In progress | In progress | In progress | In progress |
| Spring 2017/ Sacramento | Phone call to Police Department dispatch | • Community member  
• Not provided  
• Not provided  
• Not provided | Assault | Insufficient information | N/A | N/A | N/A | N/A |
| Spring 2017/ Davis      | Online form on PAB website             | • Community member  
• 58  
• Female  
• Not provided | Discourtesy | Insufficient information | N/A | N/A | N/A | N/A |

4 The matter falls within the PAB purview and an investigation has been conducted or is ongoing.